

# Health and Safety Policy



is committed to providing and maintaining as far as is reasonably practicable an environment and system of work that is safe and without undue risk to employees and others. Our expectation is that all people at all levels in our business are committed to achieving the highest standards of workplace safety.

We will strive to protect people from harm through the effective implementation of this policy.

## Our aim is to:

**Provide leadership** that is competent, capable, and accountable

**Comply** with all relevant legislation, regulations, standards and codes of practice

**Set targets** that are 'SMART' to ensure the continual improvement of our practices, procedures and performance

**Plan and review** our health and safety objectives

**Mitigate risks** through the systematic identification and effective management and control of workplace hazards and risks

**Train and supervise** employees in the safe use of the equipment and substances they are required to operate or use

**Prevent injuries** by encouraging a reporting culture that investigates and learns from workplace accidents and incidents

**Rehabilitate employees** in a fair and timely manner to manage an early return to work after a work-related injury or illness

**Consult** with stakeholders to encourage participation in all matters of workplace safety management

**Inform** all employees, visitors and contractors about emergency readiness procedures and all health and safety issues relevant to their workspace

**Manage contractors** through a pre-qualification, monitoring and post contract evaluation process

**Support** initiatives to improve the health and wellbeing of all our employees.

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Name:

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Title:

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Issue Date:

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Signature:

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